



‘Inspiring Minds, Hearts and Spirits’

STRATEGIC IMPROVEMENT PLAN 2020-2023



Red Bend Catholic College
FORBES



"We aim at something better" ... and share their intuition that "to bring up children properly, we must love them, and love them all equally". From this principle flow the particular characteristics of our style of educating: presence, simplicity, family spirit, love of work, and following the way of Mary. We seek to adopt these attitudes and values as our way of inculturating the Gospel. It is their sum and their interaction which gives our Marist style its Spirit-inspired originality.

In the Footsteps of Marcellin Champagnat

PRINCIPAL'S MESSAGE

Red Bend Catholic College is a vibrant Catholic school in the Marist tradition aiming to be an inclusive community of faith, life and learning. Inspired by the example of St Marcellin Champagnat, the College embraces God's mission with Marian joy, hope and audacity, striving to make Jesus Christ known and loved.

It is with pleasure and a sense of great excitement that I present to you 'Inspiring Minds, Hearts and Spirits', our Strategic Improvement Plan 2020-2023.

With new mission and vision statements, our plan celebrates and builds on the strengths of our community with guiding principles and targeted areas of improvement as essential elements of strategic growth.

'Inspiring Minds, Hearts and Spirits' creates a vision for the future, embarking on initiatives to inspire a dynamic learning community where Gospel values and family spirit are at the heart of what we do. It is student centred, sharp, focused and has an enduring intent on school wide improvement. It sets a course for the next chapter of Red Bend Catholic

College's future in enlivening excellence in learning that has a focus on wellbeing, resilience, and care with a deep belief that every student is capable of successful learning in our safe, connected and supportive environment.

The plan is highly strategic and focuses on a limited number of challenging, achievable and sustainable priorities. Expectations are high and students are supported in a way that allows them to extend their growth, connect their skills and achieve their personal best. In leading meaningful lives, the students are nurtured to make a positive contribution to society as ethically informed global citizens.

'Inspiring Minds, Hearts and Spirits' is audacious, full of hope and promise. On behalf of our College community and inspired by our Marist way, I am pleased to be able to present our Strategic Improvement Plan for 2020-2023. We are very

excited about the future and look forward to inspiring an inclusive and engaging Catholic education in the Marist tradition.



Stephen Dwyer
Principal





inspiring minds

MISSION STATEMENT

Red Bend Catholic College inspires an inclusive and engaging Catholic education in the Marist tradition, nurturing enlivened Christians who are audacious, resilient and ethically informed global citizens.

VISION STATEMENT

Red Bend Catholic College fosters educational excellence within a Christian environment. Through our Marist charism, we engage minds, hearts and spirits, inspiring our students to live well-rounded, ethical lives of respect, service and compassion.

The College community invigorates critical thinking and interdependent learning in our students.

Our students thrive in a safe environment which nurtures wellbeing and a sense of belonging. We promote Catholic values through our family atmosphere and community partnerships, where Jesus Christ is known and loved.



STRUCTURE AND EFFECTIVENESS

Throughout the Strategic Improvement Planning process the College, as a self-reviewing, self-improving, Catholic College in the Marist tradition, continually engages in reflective and collaborative practices.

The Strategic Improvement Plan is an essential tool for planning, implementing, monitoring and evaluating the realisation of the school's Mission, Vision and achievement of its Key Improvement Areas.

GUIDING PRINCIPLES

The Guiding Principles have been collaboratively developed to advance the Vision and Mission for Red Bend Catholic College. The five Guiding Principles are:

1. Enriching our Catholic/Marist identity.
2. Innovative thinking and learning.
3. Nurturing the wellbeing of students and staff.
4. Fostering family and community relationships.
5. Stewardship and Sustainability.

KEY IMPROVEMENT AREAS

Each Guiding Principle has a small number of Key Improvement Areas which will guide the direction and focus of the College over the next four years.

ANNUAL IMPROVEMENT PLANS

The development of an Annual Improvement Plan each year, stemming from the school's 'Guiding Principles', facilitates and drives the implementation of the Strategic Improvement Plan.

Indicators of Progress for each Key Improvement Area constantly monitor and evaluate its effectiveness.





inspiring hearts



1

GUIDING PRINCIPLE ONE ENRICHING OUR CATHOLIC/ MARIST IDENTITY.

Key Improvement Areas

Red Bend Catholic College will:

- 1.1** Inspire, strengthen and nurture relationships with the wider Catholic Church and the global Marist family, drawing on the intuition, wisdom and grace of the Marist way of living the Gospel.
- 1.2** Enrich the liturgical and prayer life of the College through audacious, innovative, student led initiatives
- 1.3** Extend the opportunities for social outreach as a means of enhancing student personal and spiritual growth, fostering empathy and compassion, making Jesus Christ known and loved.
- 1.4** Identify and support young people most in need so they can flourish and contribute to the common good.
- 1.5** Prioritise staff formation for modelling Marist identity, mission and service in the Church and in the world.
- 1.6** Develop staff capacity for the delivery of relevant, innovative and engaging Religious Education.

2

GUIDING PRINCIPLE TWO INNOVATIVE THINKING AND LEARNING.

Key Improvement Areas

Red Bend Catholic College will:

- 2.1** Prioritise and invigorate critical thinking and student engagement in learning.
- 2.2** Promote personal best, stronger learning growth and high expectations in all students.
- 2.3** Differentiate learning experiences that are tailored to individual learning differences.
- 2.4** Promote a targeted focus on enhancing literacy and numeracy skills.
- 2.5** Build capacity of teachers to participate and collaborate in targeted, specific professional development, to enliven a reflective learning culture.
- 2.6** Enhance the use of data in meaningful ways to assess student learning and inform teaching.
- 2.7** Enhance the effective use of technology in learning and to promote ethically informed digital citizens.

3

GUIDING PRINCIPLE THREE NURTURING THE WELLBEING OF STUDENTS AND STAFF.

Key Improvement Areas

Red Bend Catholic College will:

- 3.1** Strengthen and celebrate our Marist spiritual family, creating opportunities for people to experience a sense of belonging and commitment.
- 3.2** Promote a collaborative, trusting culture amongst staff and students.
- 3.3** Proactively build student resilience and positive mental health in a rapidly changing world.
- 3.4** Actively support staff wellbeing through strategies which achieve a healthy work/ life balance.
- 3.5** Listen and respond to student and staff voice to encourage a safe, inclusive and supportive environment.

4

GUIDING PRINCIPLE FOUR FOSTER FAMILY AND COMMUNITY RELATIONSHIPS.

Key Improvement Areas

Red Bend Catholic College will:

- 4.1** Proactively build collaborative and active partnerships with parents and carers.
- 4.2** Strengthen and invigorate creative, life-giving partnerships with the local parishes and the diocese of Wilcannia Forbes.
- 4.3** Extend and enrich partnerships and cultural awareness of Aboriginal and Torres Strait Islander Peoples and other cultural groups and organisations.
- 4.4** Enhance and develop creative partnerships with other schools, vocational and tertiary institutions, employers and local organisations.
- 4.5** Prioritise parent/carers voice, engagement and partnership with day and boarding families.
- 4.6** Strengthen the College's presence in the local and wider community.

5

GUIDING PRINCIPLE FIVE STEWARDSHIP AND SUSTAINABILITY.

Key Improvement Areas

Red Bend Catholic College will:

- 5.1** Continue to provide resources to build a safe environment that enhances collaborative and innovative learning and teaching.
- 5.2** Enhance ethical marketing, communications and events to position the College as a school of choice.
- 5.3** Apply compliant management practices to meet legislative and Marist Schools Australia requirements.
- 5.4** Develop and action financial strategies that consider the present and future needs of the College and its parent/carers community.
- 5.5** Refine strategic and management processes to deliver greater efficiency and to support improved environmental outcomes.



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Red Bend Catholic College

College Road
PO Box 312
Forbes NSW 2871

Phone: 0268522000
www.redbendcc.nsw.edu.au